

## **InHealth Group Limited**

### **Statement pursuant to Section 54(6) of the Modern Slavery Act 2015**

#### **Our business**

The companies in the InHealth Group are providers of healthcare services and solutions to the NHS and the private sector. All our 2461 employees are based in and almost all of our business is conducted in the United Kingdom and the Republic of Ireland. We do a minimal amount of business elsewhere in the European Economic Area and the Rest of the World and we assess the risk of modern slavery or human trafficking playing a part in our business as very low.

#### **Our policy**

We are fully aware of our responsibilities to our service users, and have zero tolerance towards acts of human trafficking and modern slavery which are unlawful or are a violation of fundamental human rights. We expect all our staff to be alert for and report any concerns they have about slavery and human trafficking. We have developed an Anti-Slavery policy by way of reinforcement.

#### **Our Controls**

In order to mitigate the risks of modern slavery and human trafficking in our business and supply chain we:

- Undertake appropriate pre-employment checks on all our employees and require all agencies we use to do the same;
- Apply fair and balanced employment practices, which comply with all laws and regulations and respect our employees' right to private life;
- Purchase many products from UK firms who are subject to the Modern Slavery Act 2015;
- Look for long term relationships with suppliers and take care only to select suppliers who we understand to operate ethical employment practices;
- Have put in place a Supplier Code of Conduct, which all existing and new suppliers are required to sign confirming their compliance with the provisions of the Modern Slavery Act;
- Uphold professional codes of conduct and practice relating to procurement and supply and underpin this by the procurement team's membership of the Chartered Institute of Procurement and Supply; and
- Provide training and advice through our induction process for new employees and our policies relating to safeguarding of children and adults.

## Coronavirus

At the time of publication, the Coronavirus pandemic is dominating business activity and society. It is too early to understand the full consequences of this crisis; however InHealth Group Limited is aware of the potential implications for human rights violations and the exploitation of workers, and understands that this must be an area of focus over the coming months and years.

## Board Approval

This statement has been approved by the Board of Directors of InHealth Group Limited who will review and update it on an annual basis.

A handwritten signature in black ink, appearing to read "Richard Bradford".

**Richard Bradford**

Chairman

Date: 24.08.2021