

InHealth Group Limited

Statement pursuant to section 54(6) of the Modern Slavery Act 2015

Our Business

The companies in the InHealth Group (InHealth Group Limited and all of its subsidiaries) provide healthcare services and solutions to the NHS and the private sector. All our 3234 employees are based in the United Kingdom. Almost all of our business is conducted in the United Kingdom with a minimal amount taking place in the European Economic Area and the Rest of the World. We assess the risk of modern slavery or human trafficking playing a part in our business as very low.

Our Policies

We are fully aware of our responsibilities to our service users and have zero tolerance towards acts of human trafficking and modern slavery which are unlawful or are a violation of fundamental human rights. We expect all of our staff to be alert for and report any concerns they have about slavery and human trafficking. By way of reinforcement, we have developed an Anti-Slavery Policy.

Risks and Mitigation

We have assessed the risk of modern slavery or human trafficking within the business and its supply chains as being low. We have implemented a range of measures that are proportionate to the risks faced, such as:

- Undertaking appropriate pre-employment checks on all our employees and requiring all agencies we use to do the same;
- Applying fair and balanced employment practices, which comply with all laws and regulations and respect our employees' right to private life;
- Purchasing many products from UK organisations who are subject to the Modern Slavery Act 2015;
- Looking for long-term relationships with suppliers and take care only to select suppliers which we understand operate ethical employment practices;
- Requiring that all new and existing suppliers sign our Supplier Code of Conduct which confirms compliance with the Modern Slavery Act 2015; and
- Upholding professional codes of conduct and practice relating to procurement and supply, underpinned by the InHealth Group procurement team's membership of the Chartered Institute of Procurement and Supply.

Due Diligence & Measuring Effectiveness

- We have implemented a Procurement Policy under which approved suppliers are subject to evaluation and pre-qualification. Supplier management processes, including review meetings and oversight, are carried out as appropriate and proportionate to the relationship with relevant suppliers.
- We have clear and advertised whistle-blowing procedures which apply to our own business through which staff members may raise concerns in relation to slavery and human trafficking.

Training and Capacity Building

We provide training and advice throughout our induction process for new employees, with an ongoing process for refresher training on relevant policies, such as those relating to the safeguarding of children and adults.

The Last Financial Year

Within the last financial year, the InHealth Group has acquired a majority shareholding in TAC Healthcare Limited. During the acquisition, a rigorous due diligence process was carried out and the risk of any historic or existing instances of slavery or human trafficking was deemed low.

The InHealth Group also ceased its limited trading in the Republic of Ireland meaning that all services are now delivered in the United Kingdom.

The Coronavirus pandemic, whilst not having as large an impact as it has in recent years, is ongoing and the InHealth Group are aware of the potential implications for human rights violations and exploitation of workers. The pandemic, as well as other external worldwide pressures, are given ongoing and appropriate consideration and focus.

Board Approval

This statement has been approved by the Board of Directors of InHealth Group Limited.

A handwritten signature in black ink, appearing to read "Richard Bradford".

Richard Bradford
Chairman