



Carbon Reduction Plan

Financial Year October 2022 – September 2023

CARBON REDUCTION PLAN



As part of our renewed sustainability strategy, our goal is to set a net zero pathway that ultimately drives our total greenhouse gas emissions to equal or less than the emissions that we remove from the environment.

We fully support the NHS Net Zero Supplier Roadmap, which charts a route towards a net zero healthcare system. As a trusted NHS partner and in line with the roadmap, we are publicly reporting our emissions aligned to the NHS' net zero target, for both our direct and indirect emissions.

As part of our reporting journey, internal Carbon KPIs will be set up to ensure visibility and accountability to the different areas of the business. This will incentivise business areas to join in on carbon reduction and sustainability measures.

Alongside an ethos of continuous improvement and emissions reduction, we will also utilise externally verified carbon credits to fund carbon reduction and removal projects in the community and around the world.

Over the next 5 years, at InHealth we commit to:

- ✓ Focusing on travel and moving to electric vehicles wherever we can
- ✓ Exploring, investing in and implementing the latest technologies, which deliver improved outcomes for patients while having a positive impact on the environment
- ✓ Reducing our energy and fuel costs

Commitment to achieving Net Zero

InHealth Limited is committed to achieving net zero emissions by 2040 for directly controlled emissions and net zero emissions by 2045 for indirect emissions.

This commitment is supported and reflected by the following entities:

- ✓ InHealth Reporting Limited
- ✓ InHealth Audiology and ENT Limited

CALCULATING OUR EMISSIONS



InHealth delivers a wide variety of diagnostic and screening services, across over 800+ locations. Where possible we have calculated our emissions using actual data and 2023 UK government conversion factors. When actual data is not yet available, we have made assumptions using either an average of actual data, or industry standard data suitable to our company activities.

When we use the term "Carbon" in this plan, this means all relevant greenhouse gases compliant with the Greenhouse Gas Protocol methodology and is measured in tonnes of carbon dioxide equivalent (tCO_2e).

Commitment to Achieving Net Zero

We are committed to achieving Net Zero Carbon emissions by 2040 for directly controlled emissions and net zero emissions by 2045 for indirect emissions. We define Net Zero Carbon as "the point at which no additional greenhouse gases are added to the atmosphere by our organisation, with any residual emissions output by our organisation being balanced by removing an equivalent amount of carbon from the atmosphere".

This date will be kept under review as our carbon reduction plans progress, we gather more data on our performance and gain further insight on the carbon reductions the business can achieve. We are aligning our targets with the National Grid, NHS and our Tier 1 suppliers.

Our current focus is on making positive changes in our operations, behaviours and services to reduce our Carbon emissions as much as possible by eliminating emissions at source.

EMISSIONS AND CARBON REPORTING



Carbon reporting methodology splits emissions into 3 categories as follows:



Scope 1:

This is calculated from actual data from; fuel bought, gas used in buildings, nitrous oxide in Entonox and an estimation of refrigerant gases. Personal mileage in company cars is subtracted from this.

Scope 2:

This is calculated using the actual data available from our energy suppliers.

Scope 3:

Purchased goods and services

This comprises water consumption, paper use, manufacturing process of supplies, PPE and clinical consumables, calculated from our financial spend.

Capital goods

This comprises of the production emissions of capital goods such as MRI scanners and new company vehicles.

Fuel and Energy related activities

This comprises of electricity provided by landlords, electricity used for IT Services such as datacentres, customer-provided electricity used in Mobile units not powered by generators, Well to Tank emissions and electricity used by the supplier lost in Transmission & Distribution of our Scope 2 electricity.

Upstream transportation and distribution

This includes calculated assumptions for transportation and distribution that InHealth pays for such as courier deliveries and supplier-owned trucks.

Waste generated from operations

This comprises of clinical, e-waste, confidential, general and recycled waste management.

UK Business Travel

This includes business mileage in employee personal vehicles and detailed actual data from our travel partner. They offset all travel and accommodation booked through them since 2013 by working with Yorkshire Dales Millennium Trust to create new native broadleaf woodlands. For clarity, the offset is not included in the reported emissions.

Employee Commuting

Due to lack of actual data for this, this is calculated using number of employees and the UK average commuting distance.

Downstream transportation and distribution

InHealth delivers its service/product to its customer, the NHS and private patients rather than through a third party, so Downstream transportation and distribution is 0.

BASELINE EMISSIONS FOOTPRINT



Baseline Emissions Reporting:

Reporting Year: 2022 (which comprises the period 1 October 2021 to 30 September 2022).

Emissions	Total (tCO ₂ e)
Scope 1	2,264.54
Fuel	1,956.84
Gas	307.70
Scope 2	828.25
Purchased Electricity:	828.25
Scope 3	24,297.48
Purchased Goods and Services	624.00
Capital Goods	2,507.75
Fuel and Energy related activities	14,975.22
Upstream transport and distribution	722.09
Waste generated in operations	933.16
Business Travel	1,160.10
Commuting	3,375.16
Downstream transport and distribution	0.00
Total emissions	27,390.26
Total FTE	2,300
Emissions intensity	11.91

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

CURRENT EMISSIONS FOOTPRINT



Current Emissions Reporting:

Reporting Year: 2023 (which comprises the period 1 October 2022 to 30 September 2023).

Emissions	Total (tCO ₂ e)
Scope 1	1,168.76
Fuel	876.75
Gas	292.01
Scope 2	862.31
Purchased Electricity:	862.31
Scope 3	32,726.41
Purchased Goods and Services	624.00
Capital Goods	6,949.73
Fuel and Energy related activities	17,463.72
Upstream transport and distribution	1,165.09
Waste generated in operations	933.16
Business Travel	992.77
Commuting	4,597.96
Downstream transport and distribution	0.00
Total emissions	34,757.48
Total FTE	2,787
Emissions intensity	12.47

This is our second year of reporting business emissions and due to the significant learning since our first report we have re-baselined our emissions for 2022.

InHealth has undergone significant growth in the last 12 months, and to control for this we have introduced an emissions intensity measurement of total tCO₂e divided by total FTE.

As of 2021 we have started to measure Scope 3 emissions in more detail which will now form part of our overall emissions footprint which we will continue to track and decrease until we reach our goal of Net Zero by 2040 for directly controlled emissions and net zero emissions by 2045 for indirect emissions.

Emissions Reduction Targets

In order to continue our progress to achieving Net Zero Carbon, we have set a target of reducing our Carbon emission intensity from our 2022 baseline by at least 30% over the next 5 years, to be reviewed annually and increased as our knowledge and data improves.

CARBON REDUCTION PROJECTS



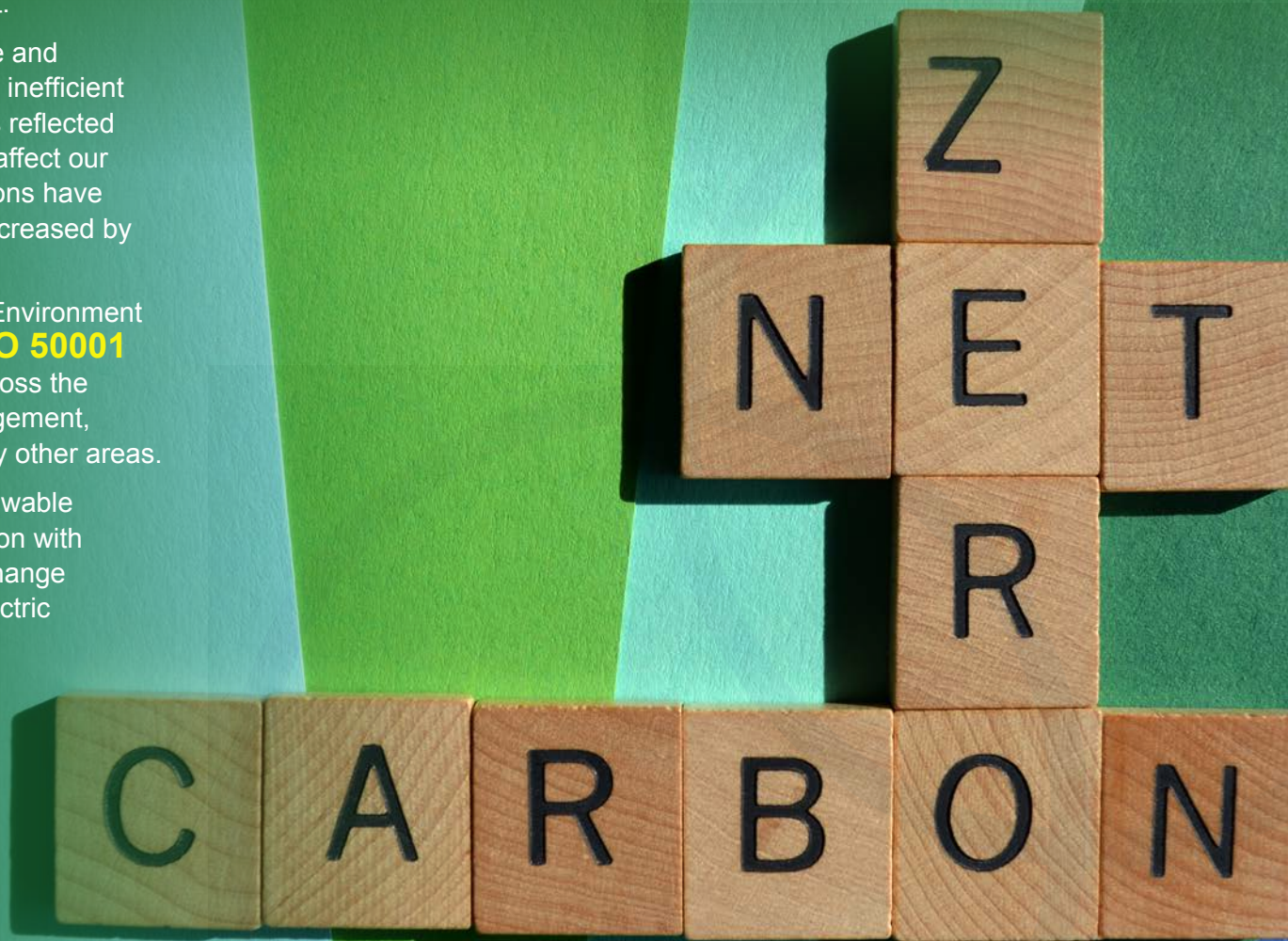
The following environmental management measures and projects have been completed or implemented since the 2022 baseline and the measures will be in effect when performing the contract.

The company has grown by 21.1% since the 2022 baseline and there have been significant investments to replacing aging, inefficient equipment and appropriately increase the car fleet which is reflected in our Scope 3 Capital Goods emissions but will positively affect our emissions in years ahead. As a result, our absolute emissions have increased by 26.9% but our emissions intensity has only increased by 4.7% since the 2022 baseline.

In 2023 we implemented and achieved certification for an Environment and Energy Management System to **ISO 14001** and **ISO 50001** standards. This implementation has embedded change across the organisation; in our supply chain management, fleet management, energy saving activities and risk management among many other areas.

We continue to maintain a **REGO-certified** 100% renewable energy tariff for our Scope 2 electricity. Through collaboration with our company vehicle partner, a Whole Life Cost contract change was negotiated to make more hybrid, low-emission and electric vehicles available and affordable in our fleet.

Our dedicated Sustainability Manager provides a combination of guided discussions and online learning material to increase employee sustainability knowledge and awareness and confidence in bringing their ideas forward.



FUTURE PLANS TO REDUCE CARBON IN HEALTH

In the future we hope to implement further measures such as:

- ✓ Maintain ISO 14001 and ISO 50001 certification to improve and verify our policies, procedures and data.
- ✓ Improve accuracy of emissions reporting to use more actual data and less assumptions.
- ✓ Monthly emissions reporting with an internal carbon tax.
- ✓ Investments in LED lighting and insulation where appropriate to individual locations.
- ✓ Encouraging paper-less processes and the use of 100% recycled or sustainably produced paper if printing is unavoidable.
- ✓ Increase the use of mains power instead of generators where possible and, where use of generators is unavoidable, alternative fuels such as Hydrotreated Vegetable Oil (HVO).
- ✓ Increase the use of green vehicles in the company fleet.
- ✓ Identifying old, inefficient equipment and vehicles and replacing with newer, efficient kit (ie, hybrid or electric cars, clinical scanners, computer equipment).
- ✓ Continuing to adopt a cloud-first approach to our Digital services where suitable.



DECLARATION AND SIGN OFF



This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

Signature

A handwritten signature in black ink, appearing to read "Geoff Searle", written on a white rectangular background.

Geoff Searle, Chief Executive

Date

28 March 2024

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>